

Associates/ Senior Associates

Associates/ Senior Associates shall support investment and operational activities in the RDIF. The selected professionals would report to the respective Principals.

Number of Position: 1 Associate and 1 Senior Associate

Roles & Responsibilities.

- (i) Provide operational support in the sourcing of high-quality investments aligned with the Investment Policy;
- (ii) Support the screening, analysis, and evaluation of investment opportunities, including financial modelling; and valuation and deal structuring;
- (iii) Assist in the drafting and preparation of Investment Memoranda and related briefing materials for internal presentations and governance review;
- (iv) Contribute to post-investment portfolio monitoring, reporting, and value-tracking activities in coordination with the Vertical Team.

Eligibility Criteria

(i) Essential

- a) Educational Qualifications: Bachelor's degree in technology/engineering, or finance, or economics, or business administration.
- b) Work Experience: At least six years of experience for Senior Associates and four years for Associates conducting analyses of R&D, emerging technology, product development and management, manufacturing, financial projections, investment valuation (debt/ equity); in R&D, in laboratories or academia, manufacturing, product development/ management in technology startups and companies, government technology programmes, management consulting, or incubation/ venture-builders.

[Please Note: For exceptional candidates, educational/ professional qualifications, and work experience can be relaxed by the EC.]

(ii) Desirable

Experience in (a) Senior Associate-tier or higher roles in AIFs and/ or other technology investment organisations, including debt funders; OR (b) Manager-tier or higher roles in sovereign wealth funds, multilateral organisations, national investment organisations; OR (c) post-doctoral fellow or equivalent in academia/ laboratories OR (d) product development or management roles in technology startups and firms OR (e) operational roles at venture builders and technology incubators managing R&D-intensive technologies.

Age: The candidate should not be more than fifty years of age at the time of submission of application.

Compensation: The selected Associates/ Senior Associates will be paid a consolidated fixed annual compensation of ₹30 lakh to ₹36 lakh/₹40 lakhs to ₹48 lakh, inclusive of All allowances. In addition, they would be entitled to a Long-Term Incentive Plan (LTIP), to be paid after five years of continuous service as Associates/ Senior Associates, subject to fulfilment of the parameters/ criteria set under the LTIP. This incentive would be a maximum of 20% of the annual fixed compensation with graded vesting.